

Guidelines about Postdoctoral Fellows and Postdoctoral Visitors at York University

DRAFT
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Description

A postdoctoral researcher is a person professionally conducting research after the completion of their doctoral studies. A postdoctoral researcher is a trainee conducting research and engaging in professional development opportunities on a limited term basis.

Criteria

Fellowships must meet the following criteria:

- The fellowship must be primarily research focused.
- The appointee must have completed all requirements for a PhD.
- The fellowship must be time limited and may not exceed four (4) years.
- The fellowship must have a duration of no less than 3 months.
- The work of the appointee must meet the standards set by the supervisor and must confirm to the regulations, policies and procedures of York University.
- The appointee may not have a full time faculty appointment at any university.
- Fellowships are intended to be full time. Exceptions may be permitted with Decanal discretion. It must be ensured that any part-time fellowship offers the appointee a robust research and professional development opportunity, and must adhere to the criteria noted above.

Terms and Conditions

Administrative procedures for engagement of post-doctoral scholars will be set by the Faculty of Graduate Studies and enacted by all Faculties.

The conduct of postdoctoral researchers is governed by University and Senate policies and procedures, including the Senate policy on Responsible Conduct of Research.

Dispute Resolution

In the event of a dispute between a postdoctoral researcher and any other member of the York University community, University policies, procedures and regulations apply. Should a Dispute arise, one of the following offices should be contacted:

- If the conflict is with a Faculty member, please contact Faculty Relations.
- If the conflict is with a graduate student, please contact the Faculty of Graduate Studies.
- If the conflict is with an undergraduate student, please contact your Dean's office.
- If the conflict is with a staff member, please contact your Dean's Office.
- If the conflict is with someone who falls outside of the categories listed above, please contact the Faculty of Graduate Studies for more information.

Intellectual Property

An Intellectual Property Agreement between a postdoctoral researcher and supervisor shall be put in place before the start date of each fellowship, and shall conform to York University regulations on Intellectual Property.

Professional Development

Professional Development activities are central to the success of York University's postdoctoral researchers. It is expected that postdocs will be encouraged to participate regularly in professional development programming across the campus.